THE STEP CARD · TRAINING MATERIAL · AIR ACADEMY

STEP: four questions to ask before you act on an AI answer

The answer is not the decision.

	ASK BEFORE YOU ACT	INSTEAD OF	TRY ASKING
S Structure	**What is the real decision here, and what is fixed?**	"Give me ways to increase sales."	"What could be stopping customers from buying, and what evidence would tell those causes apart?"
T Test	**What would show this answer is wrong, and have I checked it?**	Accepting the first explanation that fits	"Give me three explanations, the evidence for each, and what would disprove your leading one."
E Engage	**Who must agree, who must know, and what must I not hand over to AI?**	Sending the AI's draft because it is finished	"Who signs this off, who is affected, and do they know AI drafted it?"
P Perform	**What will I commit to, on what basis, and what would change my mind?**	Picking the most convincing recommendation	"Which option does the evidence support, what am I accepting, and when will I check again?"

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THE STEP CARD · THE OTHER SIDE

The four questions as four sentences

S Structure	Before you use AI to go faster, decide what the work has to achieve, and what you may not change.
T Test	AI shows you a pattern or an answer. Check what else could explain it, and what would prove it wrong.
E Engage	Before you act on an AI recommendation, confirm who must agree, who must know, and what you may not hand to AI.
P Perform	Decide what you will commit to, on what evidence, and take responsibility for what follows.

Judgment is how well a person decides once AI has given the answer.

The four questions come from AIRS-J/1, the AIR APAC Standard for Judgment in AI-Enabled Work, version 2.3, Section 5: four areas, nine dimensions. The nine dimensions, in the Standard's words: airapac.org/standard/dimensions

> **This card is training material. It is not an assessment and earns nothing toward certification.**